### Elite Express Holding Inc. IPO Analysis

#### Revenue Growth Rate

Elite Express's revenue has been essentially flat. Its SEC filings show full-year revenues of \$2.426M for 2023 and roughly \$2.444M for 2024 (combined predecessor+successor), an increase of only about 0.7% year-over-year[1]. In the latest 12 months to early 2025, revenue is still on the order of ~\$2.5M[2]. Crucially, the company currently earns 100% of its revenue from a single FedEx contract[3]. Because FedEx's parcel volumes have been flat (FedEx handled ~3.4B packages in 2024)[4], Elite Express's topline growth prospects hinge on adding new customers beyond FedEx. Management notes they are "exploring connections with potential customers" but as of the S-1 had no other contracts[5]. In short, Elite's revenue growth rate is minimal under current conditions (~0.7% YoY)[1], reflecting its mature last-mile routes. Expansion will likely require diversification beyond FedEx, since industry data shows overall parcel volume growth is modest and largely captured by retailers' own fleets[6][4].

# Profitability (Margins and Returns)

Elite Express has never generated a profit. Its gross margins are razor-thin (or even negative) and operating costs turn every period into a loss. For example, FY2023 (Predecessor year) produced only \$171K gross profit on \$2.426M sales (≈7% gross margin), which then became a net loss of \$208K[7][8]. In the combined year ended Nov 2024 the company actually lost \$378K[9]. The latest trailing twelve months show a net loss of roughly \$0.56M[2] and corresponding negative profit margin (~−23%)[10]. By comparison, industry standards for trucking/courier firms are far higher: typical small carriers may achieve net margins of 2−8%[11] (and highly efficient couriers perhaps >10%). Elite's returns are correspondingly very weak: reported ROE/ROIC are deeply negative (around −38% and −48% respectively)[12]. In summary, the company's profitability indicators are poor (gross margins near zero, operating losses in every period), and its return metrics are negative and below industry norms[7][11].

# Cash Flow and Liquidity

Cash flow is under pressure. Operating cash flow has been negative since late 2024. For instance, in the first month after acquisition (Oct 26–Nov 30, 2024) the company used \$174.8K of cash in operations[13]. In Q1 2025 (3 months to Feb 28, 2025) it used \$297.1K[14]. Even FY2023 (year ended Nov 2023) had a slight cash burn (\$8.8K used) despite smaller net losses (due to favorable non-cash items)[13]. The burn is largely driven by its ongoing operating losses and working capital needs, such as payroll and legal/accounting costs. Liquidity is tight: as of Nov 30, 2024 the company held only \$0.17M in cash and equivalents[15], against \$0.349M of current liabilities[16] — a current ratio well below 1.0. In other words, short-term obligations

exceed cash on hand. Unless revenue grows or expenses are cut, Elite may need additional funding. Its pro forma figures (Feb 28, 2025 actual) show only \$168K cash vs \$475K short-term debt/payables[15][17]. In sum, cash flows are weak and liquidity strained (current ratio <1), which is a red flag by conventional benchmarks (a 1.5:1 ratio is often desired).

## **Debt Levels and Leverage**

Elite Express carries minimal debt. The S-1 balance sheet (Nov 2024) shows **no** long-term debt (it was all paid off)[18] and just a small amount of short-term borrowings. In fact, as of Feb 28, 2025 the company had about \$0.475M of short-term debt (plus ~\$0.4M in other payables)[17]. With equity around \$1.47M, debt/equity is roughly 0.3 (pre-IPO). This modest leverage means the company is not heavily indebted. However, it still has some liabilities (e.g. lease obligations, working capital debt), so rising interest rates or lack of revenue could make even this small debt burdensome. Overall, leverage is low by industry standards, and the balance sheet shows more equity than debt. Post-IPO, this debt level (with \$14M+ cash from the offering) would be very conservative.

### **Valuation Multiples**

The proposed pricing implies a rich valuation. At \$4 per share for 4.0M new shares (16M gross proceeds), the implied post-IPO market cap is on the order of \$50–60M. StockAnalysis.com reports a \$51.0M market cap and \$50.9M enterprise value for ETS[19] (assuming full share count). Given about \$2.5M in trailing revenue, this corresponds to EV/sales ≈20x[19] (and a P/S of ~20.4[19]). No P/E or EBITDA multiple is meaningful since the company is unprofitable. By way of context, even high-growth small-cap transportation firms typically trade at EV/sales in the low single digits (1−3x) when profitable. Elite's ~20x sales multiple is extremely high for a low-margin courier business. Investors are essentially paying \$20 for each \$1 of revenue, reflecting lofty expectations. This could be justified only by very strong growth or strategic value − neither of which is assured here.

#### Use of IPO Proceeds

Elite plans to invest the net ~\$14.06M from the IPO into growth initiatives. Specifically[20][21]:

- ~60% (\$8.4M) for *strategic acquisitions and investments* in other ground-transport businesses (to expand routes and customer base).
- ~30% (\$4.2M) to upgrade its vehicle fleet (including transition to electric vehicles and new delivery tech).
- ~5% (\$0.7M) to develop and maintain a new mobile app for route management.
- ~5% (\$0.7M) to bolster working capital and general corporate purposes.

These plans suggest growth by acquisition and tech upgrades. However, the use-of-proceeds section is quite broad, giving management discretion. Notably, the largest slice (60%) depends on identifying and completing profitable acquisitions – a risk if targets are overvalued or

integration fails. The S-1 cautions that these allocations may change with business conditions[22][21]. Net of a 7% underwriting discount, the company will retain about \$14.06M from the offering[20].

### Market Demand and Subscription

The IPO market in 2025 has been subdued, with gradual signs of thaw. According to Charles Schwab, only 84 U.S. IPOs completed by mid-June 2025 (versus 150 in the same period of 2024), raising just \$13B[23]. High-growth tech issues have seen strong demand lately (e.g. recent AI and fintech debuts), but small or non-tech IPOs often struggle. Elite Express's IPO will depend on generating institutional and retail interest despite being a modest, loss-making carrier. As of now there is no public data on demand or oversubscription for ETS. Given the cautious climate, weak revenue profile, and no anchor investor announced, the issue may face limited demand. Investors should watch pre-offering signals (such as roadshow feedback) and the lock-up of new shares, but until the offering concludes, subscription levels are unknown.

# **Underwriter/Anchor Investor Quality**

Elite is using relatively small brokerage firms as underwriters. The lead bookrunner is **Dominari Securities LLC**, with **Revere Securities LLC** as co-manager[24]. Neither is a large Wall Street bank; both are boutique broker-dealers. The underwriting terms include a 7% selling commission plus a 1% expense allowance[25], which is higher than the 5–6% common for many IPOs (reflecting the small size and risk). No major "anchor" investors or high-profile institutional backers are disclosed in the filings. In fact, insiders already own a controlling stake, so they may not need anchor commitments. In summary, Elite's underwriting syndicate lacks top-tier banks and there is no announced anchor investment; this may limit institutional reach. The absence of known high-quality underwriters or cornerstone investors could be a warning sign for the IPO's aftermarket performance.

## Insider Holdings and Lock-Up Provisions

Insiders hold concentrated control. Founder and Chairman **Huan Liu** currently controls ~52.63% of the company's voting power (via Class B shares)[26]. After the IPO his stake is expected to fall to ~49.8%, still near the 50% mark[26]. The company has a dual-class structure (Class B has 15 votes each) that keeps voting power with insiders. Other directors and officers, along with any shareholder owning ≥5%, are subject to a 180-day lock-up on their shares[27]. This means no insider share sales for six months post-offering, which is standard. After the lock-up, affiliates will be able to sell limited blocks under SEC Rule 144. Overall, existing owners (who acquired shares at much lower prices) retain control and their selling is initially restricted. Investors should note the founder's dominant stake and the typical 6-month lock-up period[26][27]; heavy insider ownership and lock-up can limit free float and affect early trading.

## **Industry and Market Conditions**

Elite operates in the e-commerce last-mile delivery niche. This market is growing – forecasts project global last-mile delivery to expand at ~8% CAGR through 2035[28], driven by online shopping trends. North America is the largest regional market, fueled by major retailers and logistics players[29]. However, dynamics are challenging. Recent industry reports note that U.S. parcel volume (23.8B in 2024, +4% YoY) is rising, but Amazon, Walmart, and other retailers are internalizing much of the growth[6][4]. For example, Amazon delivered ~6.1B packages in 2024 versus FedEx's 3.4B[4]. In short, legacy carriers like FedEx (and their subcontractors like Elite) are seeing stagnant volumes while retail fleets surge. Elite's business model is entirely tied to FedEx's Independent Service Provider (ISP) program[3][5], so it will only share in FedEx's portion of the market. While e-commerce growth supports demand for last-mile services overall, Elite faces intense competition and concentration risk. Companies are also pushing technology and sustainability (e.g. electric vehicles) in last-mile logistics; notably, Elite plans to invest IPO funds in EV fleet upgrades[21]. In sum, the industry outlook is mixed: strong underlying demand for fast delivery, but challenging competition and customer concentration can limit Elite's growth. These conditions should be factored into any investment view on the IPO.

**Sources:** Company S-1 filing and associated prospectus details[1][22]; financial data from filings and stock analysis sites[30][19]; industry reports (FreightWaves, market forecasts)[6][28]; financial press coverage and IPO trackers[23][5].

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